




**ETHICS AND GOOD CORPORATE GOVERNANCE STATEMENT**

**DECLARATION**

1. The Board declares that it –
  - 1.1.1. leads ethically and effectively, governing the ethics of the Company in a way that supports the establishment of ethical culture, ensuring that the Company is, and is seen to be, a responsible corporate citizen;
  - 1.1.2. serves as the focal point and custodian of the Company's corporate governance, comprising a balance of knowledge, skills, experience, diversity and independence in discharging its governance role and responsibilities objectively and effectively;
  - 1.1.3. delegates within its structure promotes independent judgment and balance of power to effectively discharge its duties, ensuring support for continued improvement in performance and effectiveness;
  - 1.1.4. governs risk and risk, technology and information in a manner that supports the Company setting and achieving its strategic objectives;
  - 1.1.5. appreciates the Company's core purpose, risks and opportunity's, strategy, performance and sustainable development are inseparable elements of value creation;
  - 1.1.6. governs compliance with applicable laws, as well as codes and standards in a way that supports the Company being ethical and a good corporate citizen, with a zero-tolerance approach to non-compliance;
  - 1.1.7. ensures the Company remunerates fairly and responsibly so as to promote the achievement of strategic objectives and positive outcomes;
  - 1.1.8. ensures that assurance services and functions enable an effective control environment, and that these support the integrity of information for internal decision-making; and
  - 1.1.9. in the execution of its governance role and responsibilities, ensures the balance of the needs, interests and expectations of stakeholders in the best interest of the Company over time.

2023/11/23	ILSE HATTINGH	
<b>SIGNED DATE</b>	<b>FULL NAMES</b>	<b>SIGNATURE</b>